

DATE: 8 Dec 77



Office of the DD/S&T

TO: ADDA

SUBJECT: Attached Paper

REMARKS:

Mike,

The attached article has been forwarded to your staff in response to your request for something to include in the upcoming issue of the DDA Exchange. It is a bit longer than has been typical of the past such articles, but I think that it might serve a useful and supportive purpose given the current situation in which the Agency finds itself. I would appreciate your personal comments on this article. I am particularly concerned that it does not inadvertently create any adverse actions as read from the several points of view of the different groups of people your quarterly will reach. I have also solicited comments on this draft from Sayre Stevens, Bill Wells and Ted Shackley.

Les Dirks

DUE DATE: \_\_\_\_\_

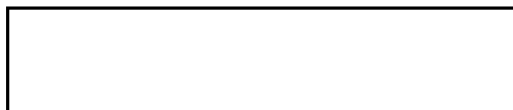
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4. Please review the lists of topics and provide by 16 December a recommendation for the Director on whether covering such topics would be useful, and if so, whether an expanded version of the "Notes" or a new publication would be the appropriate vehicle.

STATINTL




Attachments:

- a) Copy of "DDA Exchange"
- b) Proposed Topics, 22 Nov 77

Info Copies to:

STATINTL

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Acting DDA w/att b only

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8

22 November 1977

MEMORANDUM FOR: Director of Central Intelligence

STATINTL THROUGH

:

[Redacted]

SUBJECT

: Proposed Topics for Discussion

1. As a follow-on to our 9 November meeting with you and in response to your request, the Federal Women's Program Board has prepared the attached list of topics for possible treatment in a DCI publication patterned after the "DDA Exchange" or in expanded issuances of the DCI Notes. Whatever the vehicle, we urge that it be kept at the lowest classification and that it be disseminated as widely as possible.

2. The Board membership appreciated the opportunity to meet with you on 9 November. We hope it is a first step toward meaningful interface with the DCI area and management.

STATINTL

[Redacted]

Chairman

Federal Women's Program Board

Attachment:

a/s

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ATTACHMENT

PROPOSED TOPICS

1. Organizational changes such as the merger or abolition of offices/ functions. Include the reasons behind the changes.
2. Feedback (positive and negative) from Intelligence Community consumers.
- ✓ 3. Announcements of significant honors and awards. Include reasons for the awards.
- ✓ 4. Announcements of significant awards by the Suggestion and Special Achievement Awards Committee, including followup studies on the utility/application of a particular suggestion.
5. External training opportunities in senior training institutions made available through the Training Selection Board. Focus on qualifications required for nomination and the nominating procedures.
6. Accounts of your "Wednesday" meetings with various employee groups and their suggestions. Any actions taken or contemplated.
7. Description of the activities of both the DCI MAG and the directorate MAG's.
8. A periodic recap of EAG activities.
9. Features on administrative matters of significance: e.g., the vacancy notice system and an evaluation of how well it works; the value of the Suggestion Box.
10. Future trends. Features on new methodologies in intelligence processing: e.g., SAFE system. Include management's viewpoint and that of the employees.
11. Provide a forum for feedback from employees to management: e.g., an occasional employee attitude survey on a given issue (reorganization, personnel reductions); a "letter-to-the-editor column."
12. Periodically include Profiles on Agency employees.

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